

Shareholder Communications Policy

1. Overview

- 1.1 The Company recognises the value of providing current and relevant information to its shareholders. This Shareholder Communications Policy (**Policy**) sets out how the Company communicates relevant information to its shareholders.
- 1.2 This Policy is subject to the terms of the Company's Constitution (**Constitution**). This Policy should be read in conjunction with other relevant policies and procedures of the Company.

2. How information is communicated

- 2.1 The Chairman, CEO and Company Secretary have the primary responsibility for communicating with shareholders.
- 2.2 Information is communicated to shareholders through:
 - (a) periodic disclosure through the annual report on the financial and operational performance of the Company;
 - (b) notices of general meetings and explanatory material;
 - (c) general meetings;
 - (d) periodic newsletters or letters from the Chairman;
 - (e) the Company's website; and
 - (f) the Company's social media platforms.
- 2.3 Through the Company's share registry, all shareholders are given the option to receive communications from the Company electronically.

3. Electronic communication and website

- 3.1 The Company believes that communicating with shareholders by electronic means, particularly through its website, is an efficient way of distributing information in a timely and convenient manner.
- 3.2 The Company's website includes the following pages, which contain relevant information for shareholders:
 - (a) section on the Company's corporate governance policies and practices which includes:

- (i) a statement of the Company's values;
 - (ii) the Company's Constitution, Board Charter and Charters of all other committees established; and
 - (iii) names and relevant information of each director and senior executive;
- (b) reports section, which contains copies of annual directors' reports, financial statements and other corporate reports;
 - (c) announcements released to the applicable market announcement platforms; and
 - (d) presentations section which contains investor presentations.
- 3.3 All website information will be regularly reviewed and updated to ensure that information is current, or appropriately dated and archived.

4. Written communication and annual report

- 4.1 Shareholders have been given the opportunity to elect to receive a printed copy of the annual report on the financial and operational performance from the Company.
- 4.2 In addition, the Company publishes its annual report on the Company's website and notifies all shareholders of the web address where they can access the annual report.
- 4.3 The Company will also make available the applicable market announcements platform any new and substantive investor or analyst presentation prior to the presentation being given.

5. General meetings

The Company recognises the rights of shareholders and encourages the effective exercise of those rights through the following means:

- (a) notices of general meetings are distributed to shareholders in accordance with the provisions of the applicable law;
- (b) notices of general meeting and other meeting material are drafted in concise and clear language;
- (c) shareholders are encouraged to use their attendance at general meetings to ask questions on any relevant matter, with time being specifically set aside for shareholder questions;
- (d) notices of general meetings encourage participation in voting on proposed resolutions by lodgement of proxies, if shareholders are unable to attend the meeting; and

- (e) any documents tabled or made available at a shareholder meeting are uploaded to the Company's website.

6. Review

This Policy is reviewed regularly and at least annually.